

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
August 27, 2026
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Lindsay Davey
Adrienne Eaton
William Higgins
David Hines
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel
John Boppert, Deputy General Counsel
William J. Campbell, IV, Deputy General Counsel
Frank Kanther, Deputy General Counsel
Ramiro Perez, Deputy General Counsel
Kristin Ordille, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 18, 2025 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) e-mailed to the Secretary of State for filing; and
- (d) posted on the agency's website

In March of 2026 a link to PERC's webpage was added to the Department of State Legal Notices Listings webpage as directed by personnel from the office of the Secretary of State.

Furthermore on August 19, 2026, copies of an additional written "Notice of Meeting" were posted and emailed in a similar manner.

The first item for consideration was the minutes of the June 25, 2026 meeting. Commissioner Eaton moved the minutes and Commissioner Hines seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines and Papero).

The Chair advised the Commissioners that Rutgers University's constitutional challenge of the subcontracting amendments to the Act was dismissed on June 11, 2026. A summary of that decision is in the Counsel's Report. The Chair also advised the Commissioners that Elissa Westbrook-Smith was elected VP of Administration for the Association of Labor Relations Agencies (ALRA). ALRA is an international organization made up of impartial labor relations government agencies primarily in the U.S. and Canada. Lastly, the Chair thanked Joseph Blaney, Deputy Director of Unfair Practices for his work on the Private Sector Wage Survey that is now posted to the Agency's website.

The General Counsel discussed E. Orange Educ. Support Professionals' Ass'n & E. Orange Maint. Ass'n v. E. Orange Bd. of Educ., 2026 N.J. LEXIS 710 (N.J. S.Ct. 2026) (Dkt. No. A-79-24). The Deputy General Counsels discussed the four recent affirmances of Commission decisions in In re MacCarthy, 2026 N.J. Super. Unpub. LEXIS 1296 (App. Div. 2026) (App. Div. Dkt. No. A-1494-

24); In re Rutgers, 2026 N.J. Super. Unpub. LEXIS 1350 (App. Div. 2026) (App. Div. Dkt. No. A-2430-24); In re Cty. of Essex, 2026 N.J. Super. Unpub. LEXIS 1545 (App. Div. 2026) (App. Div. Dkt. No. A-0377-25); and In re Twp. of Clinton and Stephen Hars, 2026 N.J. Super. Unpub. LEXIS 1556 (App. Div. 2026) (App. Div. Dkt. No. A-3962-23).

The first case for consideration was Camden County Housing Authority and AFSCME Council 63 and Julia Anderson, Docket No. CI-2026-013. Commissioner Davey moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines and Papero).

The next case for consideration was Little Egg Harbor Township Board of Education and Little Egg Harbor Township Support Staff Association, Docket No. CE-2026-005. Commissioner Eaton moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines and Papero).

The next case for consideration was PBA Local 11A, Superior Officers Association and City of Trenton, Docket No. CO-2026-117. Commissioner Davey moved the draft decision and Commissioner Eaton seconded the motion. Commissioner Papero is recused from voting on matters involving the New Jersey State Policemen's

Benevolent Association. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, and Hines).

The next case for consideration was Roselle Board of Education and Roselle Education Association, Docket No. CO-2024-092. Commissioner Eaton moved the draft decision and Commissioner Hines seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines and Papero).

The next case for consideration was State of New Jersey (William Paterson University) and Council of NJ State College Locals, AFT, AFL-CIO, Docket No. CO-2026-020. Commissioner Eaton moved the draft decision and Commissioner Papero seconded the motion. Commissioner Davey is recused from voting on matters involving the law firm of Weissman & Mintz. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Hines, and Papero).

The next case for consideration was Camden County Judiciary and OPEIU Local 32 and Sylvia Cole, Docket No. CI-2026-027. Commissioner Davey moved the draft decision and Commissioner Hines seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines and Papero).

The Chair asked for a motion to adjourn the meeting.

Commissioner Eaton made a motion to adjourn the meeting and Commissioner Papero seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners Davey, Eaton, Higgins, Hines, and Papero). The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, September 24, 2026.